

Important Information Regarding Workers' Compensation Claims under your Texas Mutual Insurance Company Policy

By law, all employers and injured workers have specific rights and responsibilities. We recommend that you review these and obtain any necessary forms at www.tdi.state.tx.us/wc/indexwc.html or call 800-252-7031. To avoid delays, all Workers' Compensation claims and bills should be submitted directly to Texas Mutual Insurance Company. Below are some general guidelines for your information:

Employer Responsibilities:

The employer is required to file an Employers' First Report of Injury or Illness (DWC Form-1) with Texas Mutual Insurance Company within 8 days after the worker's injury or notification of the workers' injury. You must also provide a copy to the injured worker or worker's representative along with "Notice of Injured Employee Rights and Responsibilities".

The fastest way to report an injury is online at www.texasmutual.com. If you cannot report online, you may report by phone at (800) 892-5246 or send a completed DWC-Form 1 by fax to (877) 404-7999 or by mail to Texas Mutual Insurance Company, P.O. Box 12029, Austin, TX 78711-2029.

Injured Worker Responsibilities:

The injured worker must report the injury to the employer within 30 days of the date of injury.

The injured worker must choose a treating doctor and must know if they are participating in a Workers' Compensation Health Care Network. If so, they should choose a doctor from the network's treating doctor list. If not, they should choose a doctor from the Approved Doctor List kept by the Division of Workers' Compensation.

The injured worker must inform the doctor how he was injured and that it is work-related and covered by Workers' Compensation coverage to avoid being held financially responsible.

The injured worker is required to file an Employee's Claim for Compensation for a Work-Related Injury or Occupational Disease (DWC Form-041) with the Texas Department of Insurance Division of Workers' Compensation within one year of the injury.

Please Note:

Health care providers are required by state law to submit medical bills to the company within 95 days from the date of service. A health care provider may not bill you for treatment of a work-related injury or illness that is covered by Workers' Compensation. If you receive any medical bills from a health care provider, you should immediately contact them and provide them with the information regarding your Workers' Compensation policy. The injured worker and the employer should NOT pay any medical bills. If you do, you must request reimbursement from the company within 14 days and you may not be reimbursed for the entire amount.

Please contact us at (800) 252-9435 if you have any problems or need any assistance on your claim.

Send the specified copies to your
Workers' Compensation Insurance Carrier
and the injured employee.

*Employers - Do not send this form to the
Texas Department of Insurance, Division of Workers' Compensation,
Unless the Division specifically requests a direct filing.

CLAIM # _____

CARRIER'S CLAIM # _____

EMPLOYERS FIRST REPORT OF INJURY OR ILLNESS

1. Name (Last, First, M.I.)		2. Sex F <input type="checkbox"/> M <input type="checkbox"/>		15. Date of Injury (m-d-y)		16. Time of Injury : am <input type="checkbox"/> pm <input type="checkbox"/>		17. Date Lost Time Began (m-d-y)	
3. Social Security Number		4. Home Phone ()		5. Date of Birth (m-d-y)		18. Nature of Injury*		19. Part of Body Injured or Exposed*	
6. Does the Employee Speak English? If No, Specify Language YES <input type="checkbox"/> NO <input type="checkbox"/>				20. How and Why Injury/Illness Occurred*					
7. Race White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/>		8. Ethnicity Hispanic <input type="checkbox"/> Native American <input type="checkbox"/> Other <input type="checkbox"/>		21. Was employee doing his regular job? YES <input type="checkbox"/> NO <input type="checkbox"/>		22. Worksite Location of Injury (stairs, dock, etc.)*			
9. Mailing Address Street or P.O. Box				23. Address Where Injury or Exposure Occurred Name of business if incident occurred on a business site					
City		State		Zip Code		County			
10. Marital Status Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/>				24. Cause of Injury (fall, tool, machine, etc.)*					
11. Number of Dependent Children		12. Spouse's Name		25. List Witnesses					
13. Doctor's Name				26. Return to work date/or expected (m-d-y)		27. Did employee die? YES <input type="checkbox"/> NO <input type="checkbox"/>		28. Supervisor's Name	
14. Doctor's Mailing Address (Street or P.O.Box)				29. Date Reported (m-d-y)					
City		State		Zip Code					

30. Date of Hire (m-d-y)		31. Was employee hired or recruited in Texas? YES <input type="checkbox"/> NO <input type="checkbox"/>		32. Length of Service in Current Position Months _____ Years _____		33. Length of Service in Occupation Months _____ Years _____	
34. Employee Payroll Classification Code				35. Occupation of Injured Worker			
36. Rate of Pay at this Job \$ _____ Hourly \$ _____ Weekly		37. Full Work Week is: _____ Hours _____ Days		38. Last Paycheck was: \$ _____ for _____ Hours or _____ Days		39. Is employee an Owner, Partner, or Corporate Officer? YES <input type="checkbox"/> NO <input type="checkbox"/>	

40. Name and Title of Person Completing Form				41. Name of Business			
42. Business Mailing Address and Telephone Number Street or P.O. Box Telephone ()				43. Business Location (If different from mailing address) Number and Street			
City		State		Zip Code		City	
State		Zip Code		State		Zip Code	
44. Federal Tax Identification Number		45. Primary North American Industry Classification System Code: (6 digit)		46. Specific NAICS Code (6 digit)		47. Texas Comptroller Taxpayer No.	
48. Workers' Compensation Insurance Company				49. Policy Number			

50. Did you request accident prevention services in past 12 months? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, did you receive them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
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51. Signature and Title (READ INSTRUCTIONS ON INSTRUCTION SHEET BEFORE SIGNING) X _____ Date _____	
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